



# ACCOUNTANTS' MONTH

2019

**OUR ROLE IN RECOVERY EFFORTS:**

Challenges and Opportunities for the Accounting Profession



# PRESIDENT'S MESSAGE

## DIVEANE A. BOWE

President

The Bahamas Institute of Chartered Accountants

On behalf of the Council of The Bahamas Institute of Chartered Accountants (BICA), it gives me great pleasure to extend a very warm welcome to each of you for being here with us this week to celebrate and recognize Accountants' Month.

A little over two months ago, two of our family islands, Abaco and Grand Bahama, were devastated by Hurricane Dorian, a "once in a century" type of event. Those islands saw the destruction of a significant portion of their infrastructure and the incalculable loss of lives. We must rebuild and we will rebuild...not only with bricks and mortar, but with hope and helping hands for all those affected. Our

theme for this month - "Our Role in Recovery Efforts: Challenges and Opportunities for the Accounting Profession" will focus largely around how we as a profession will contribute in the recovery effort.

When I took office at the end of May 2019, I met with my Continuing Professional Development (CPD) Committee Co-Chairpersons and gave them my vision for CPD. We agreed to focus in the upcoming years on the topics of "Leadership, Mentoring and Coaching" in addition to our normal technical topics. These topics are fundamental ingredients for the growth of professionals, especially a profession built on the bedrock of Trust. In addition, while our governing acts and supporting regulations do not speak to our profession's role in national development and nation building, I believe, now more than ever, that our collective voice and energy must be devoted to matters that will improve the lives of all who call The Bahamas home.

My shared vision for CPD and recent events in our family islands has led to an agenda for this week filled with topics relevant to the growth of our profession, national development and the state of the recovery effort. This week of seminars, I hope will strike a chord in each of you to look internally and ask yourself the following questions:

- Am I an effective leader?
- Do I spend quality time developing and coaching others around me?
- Am I worthy of Trust? Do people trust me?
- What have I done to contribute to the recovery effort?
- What have I done to contribute to national conversations and nation building?
- Is it time to make a difference or continue to just make noise?

This week will feature participation from senior members of the Cabinet of The Bahamas, executives of our domestic regulators, global accounting firms and heads of public sector enterprises. Further the confidence of the American Institute of Chartered Accountants in BICA endures through its partnership during this week and beyond.

Many of you may have noticed that we have changed our focus from Accountants' Week to now Accountants' Month, as



issued by proclamation on October 18, 2019. This was done with the intent of harnessing the will and effort of our membership to achieve the following goals:

- Provide the necessary content to enhance professional competency and development – led by the CPD committee the week of November 11-15, 2019 in New Providence and Grand Bahama;
- Grow the profession led by our student membership team with an event focused on college students held on November 7, 2019 at Luciano's;
- A strong social agenda to strengthen and expand our network of colleagues and friends – Church Services in Nassau on November 3, 2019 at Christ Church Cathedral and November 24, 2019 in Freeport at Mary Star of the Sea. Cocktails for a Cause on November 29, 2019 at The National Art Gallery of The Bahamas in Nassau;
- Community service– charity event in Grand Bahama on November 23, 2019; and
- Contribute towards national development – 3 Financial literacy events at high schools in New Providence during November.

Our membership of 500+ is a testament that many of us wish to uphold the ideals, ethics and principles of our founding members --- Learn, evolve, innovate and invest in knowledge. I charge you to remain relevant within our profession and continue to earn the public's trust.

To our members, we look forward to your participation in as many events as your time and means allow. You are all a part of this esteemed organization and we count on your support in continuing to grow the profession from strength to strength; your passions to help us all to unite and uplift each other, and your energy and courage to take footsteps down new paths that aid in helping us to achieve our individual as well as the goals of our profession. Yes, we need you and are grateful to have you join in this month's calendar of events. I also encourage you to join of one our committees and make a firm commitment to help move BICA forward.

Change is coming...we are investing in new technologies and infrastructure that will change how you interact, communicate and gain access to membership services.

Finally, I ask each of you to join me in extending heartfelt appreciation and thanks to the parties that make this week and the month possible: the Continuing Professional Development Committee and its co-chairpersons, the Council, the Student Membership Committee, the Secretariat, sponsors, and speakers/facilitators.

I wish you all a week and month filled with opportunities for professional development and social contribution.

**Diveane A. Bowe**

President

The Bahamas Institute of Chartered Accountants



# PRIME MINISTER'S MESSAGE

## DR. THE MOST HONORABLE HUBERT A. MINNIS

Prime Minister  
The Commonwealth of The Bahamas



### PROCLAMATION

**WHEREAS**, The Bahamas Institute of Chartered Accountants (BICA), a professional organization for accounting practitioners, was established 48 years ago to assist in the development and advancement of the accounting profession in The Bahamas, principally by prescribed standards which require both attention to detail and a high level of performance;

**AND WHEREAS**, the proper operation and success of organizations are inextricably bound to the establishment and maintenance of proper and accurate systems of accounting, make it essential that persons performing accounting functions maintain the highest professional standards and keep abreast of current industry and professional practices;

**AND WHEREAS**, BICA wishes to set aside a month to engage in activities and events which are designed to promote a better understanding of the role of the organization as well as greater appreciation of the accounting profession, under the theme: **"OUR ROLE IN RECOVERY EFFORTS: Challenges and Opportunities for the Accounting Profession"**;

**NOW, THEREFORE**, I, Hubert A. Minnis, Prime Minister of the Commonwealth of The Bahamas, do hereby proclaim the month of **November, 2019** as **"ACCOUNTANTS' MONTH"**.

IN WITNESS WHEREOF, I have  
hereunto set my Hand and Seal  
this 18<sup>th</sup> day of October, 2019.

HUBERT A. MINNIS

PRIME MINISTER

7.5 CPD HOURS	MONDAY, NOVEMBER 11, 2019
8:00 – 9:00	Registration/Seating/Welcome
9:00 – 9:30	Opening Remarks <b>K. Peter Turnquest</b> Deputy Prime Minister
9:30 – 9:35	<b>TRANSITION BREAK</b>
9:35 – 9:50	BICA President's Address <b>Diveane Bowe</b>
9:50 – 10:05	<b>BREAK</b>
10:05 – 10:55	AICPA Profession Issues Update <b>Lindsay Stevenson</b> AICPA
10:55 – 12:10	Wellness: Unleashing your peak performance <b>Lindsay Stevenson</b> AICPA
12:10 – 1:35	<b>LUNCH BREAK</b>
1:35 – 2:40	Executive Leadership <b>Carri Weston</b> AICPA
2:40 – 2:45	<b>TRANSITION BREAK</b>
2:45 – 4:00	Creating a coaching culture <b>Lindsay Stevenson</b> AICPA
4:00 – 4:15	<b>BREAK</b>
4:15 – 5:30	Staff Development & Team Building <b>Carri Weston</b> AICPA

7.5 CPD HOURS	TUESDAY, NOVEMBER 12, 2019
8:00 – 9:00	Registration/Seating/Welcome
9:00 – 9:45	<b>Financial State of the Union</b> <b>Marlon Johnson</b> Ministry of Finance
9:45 – 9:50	<b>TRANSITION BREAK</b>
9:50 – 10:40	<b>Smart &amp; Sustainable Development in The Bahamas</b> <b>Carlos Palacious</b> BRON
10:40 – 10:55	<b>BREAK</b>
10:55 – 12:25	Panel Discussion: Financial Regulatory Update and the aftermath of Dorian <b>Moderator: Lawrence Lewis</b> Charles Littrell, Central Bank of The Bahamas Christina Rolle, Securities Commission of The Bahamas Jamell Bodie, Insurance Commission of The Bahamas Andrew Strachan, Compliance Commission of The Bahamas
12:25 – 1:40	<b>LUNCH BREAK</b>
1:40 – 2:30	The impact of the changing accounting landscape on data, systems and processes <b>Cordelia Davis, E&amp;Y</b> <b>Etienne Pieterse, E&amp;Y</b>
2:30 – 3:25	<b>Disaster Recovery Challenges &amp; Opportunities</b> <b>Andre Foster</b> Bahamas Telecommunications Company
3:25 – 3:40	<b>BREAK</b>
3:40 – 4:35	<b>Cognitive Flexibility: Successfully Integrating Change in Your Workplace</b> <b>Keshelle Davis</b> The Training Authority
4:35 – 5:30	<b>National Energy Update</b> <b>Donovan Moxey</b> Bahamas Power & Light

7.5 CPD HOURS		WEDNESDAY, NOVEMBER 13, 2019
8:00 – 9:00	Registration/Seating/Welcome	
9:00 – 9:45	<b>Nationality, Immigration and Asylum</b> <b>Wayne Munroe</b> Munroe & Associates	
9:45 – 9:50	<b>TRANSITION BREAK</b>	
9:50 – 10:40	<b>The Government's Sustainability Efforts</b> <b>Hon. Romauld Ferreira</b> Minister of Environment & Housing	
10:40 – 10:55	<b>BREAK</b>	
10:55 – 12:25	<b>Enterprise Risk Management &amp; Business Continuity Planning</b> <b>Bruce Scott</b> PwC	
12:25 – 1:40	<b>LUNCH BREAK</b>	
1:40 – 3:00	<b>Panel Discussion: Recovering from a Natural Disaster</b> <b>MODERATOR: Pretino Albury</b> <b>Lasonya Missick</b> , Clearing Banks' Association <b>Charles Johnson</b> , Bahamas Insurance Association <b>Michael Pratt</b> , Bahamas Contractors' Association	
3:00 – 3:45	<b>A Mental Health Check-up</b> <b>Trajean Jadorette</b> New Covenant Baptist Church	
3:45 – 4:00	<b>BREAK</b>	
4:00 – 4:45	<b>Economic Valuation and Impact of Climate Change</b> <b>Jeffrey Simmons</b> Department of Meteorology	
4:45 – 5:30	<b>Daily Insights into Your Management Accounts Made Easier</b> <b>Albert Wilson</b> , KPMG <b>Nico Maritz</b> , KPMG	

<b>7.5 CPD HOURS</b>		<b>THURSDAY, NOVEMBER 14, 2019</b>
8:00 – 9:00		Registration/Seating/Welcome
9:00 – 10:30		KPMG – IFRS Technical Update Dale Brown Chris Brundrett
<b>10:30 – 10:45</b>		<b>BREAK</b>
10:45 – 12:30		KPMG - IFRS Technical Update (Continued)
<b>12:30 – 2:00</b>		<b>LUNCH BREAK</b>
2:00 – 3:30		KPMG - IFRS Technical Update (Continued)
<b>3:30 – 3:45</b>		<b>BREAK</b>
3:45 – 4:10		BICA President's Update Diveane Bowe
4:10 – 5:30		KPMG - IFRS Technical Update (Continued)

# Seeing is believing

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3.5 CPD HOURS	FRIDAY, NOVEMBER 15, 2019
8:00 – 9:00	Registration/Seating/Welcome
9:00 – 10:00	<b>Recovering from Dorian</b> <b>Hon. Iram Lewis Jr.</b> Office of the Prime Minister: Disaster Preparedness, Management and Reconstruction
10:00 – 10:05	<b>TRANSITION BREAK</b>
10:05 – 11:05	<b>A Mental Health Check-up</b> <b>Gregory Swann</b> NEMA
11:05 – 11:20	<b>BREAK</b>
11:20 – 12:30	<b>Disaster Recovery Challenges &amp; Opportunities</b> <b>Andre Foster</b> Bahamas Telecommunications Company
12:30 – 1:30	<b>LUNCH BREAK</b>

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# 2019 SPEAKERS



**JAMELL BODIE** joined The Insurance Commission of The Bahamas in February 2010 and is currently the Manager Insurance Company Supervision. She is responsible for the supervision, regulation and licensing of all insurance companies and external intermediaries. She previously served as the Manager of Supervisory and Regulatory Practices, where she was responsible for planning and developing policies and practices, leading discussions on matters of policy and practices with industry groups, monitoring and reporting on emerging issues in the industry, and determining the impact on regulated institutions. Prior to joining the Commission Jamell worked in progressively senior roles with EY and The Central Bank of The Bahamas. She holds a Bachelor of Arts in Business and Society from York University, Toronto, Canada and is a CPA and Certified Risk Manager.



**DALE BROWN** joined the GAAP Dynamics team after spending almost 20 years in public practice. Dale's experience includes working on client engagements with operations around the world. While he is from Canada and currently resides there, he spent four years working in Bermuda.

Dale brings passion and enthusiasm to the classroom in the same way he did while working with hundreds of students over the years. He enjoys taking complex topics and explaining them in a manner that everyone is able to understand.



**CHRIS BRUNDRETT** joined GAAP Dynamics over 13 years ago and specialises in delivering IFRS and U.S. GAAP programmes to accounting professionals around the world. Prior to joining GAAP Dynamics, Chris was a Senior Manager with KPMG LLP in the U.S. where he spent nine years and served a variety of clients, predominately in the Energy and Financial Services industries.

Chris enjoys sharing his experiences in the classroom and is passionate about all things accounting. He loves breaking down complex topics and making them easy to understand.



**CORDELIA DAVIS** is a New York licensed CPA and insurance audit partner with EY based in Bermuda. She brings over 16 years of experience, a strong understanding of auditing multinational-listed businesses and a strong focus on US GAAP and IFRS. She is the leader of EY Bermuda's Financial Accounting and Advisory practice, a group focused on assisting clients through accounting change, transactions and other accounting advisory matters. Cordelia has extensive experience in handling accounting technical matters such as reinsurance risk-transfer, business combinations, goodwill, reportable segments, divestitures, restructuring, revenue recognition and stock-based compensation, among other topics.





**KESHELLE DAVIS** is the founder and CEO of The Training Authority, a trusted learning and development partner for companies in the Bahamas and Caribbean. As a trainer, consultant and business growth mentor, she has worked for almost 2 decades with teams in organizations ranging from large corporations and startups to universities and non-profits. In addition to keynote speeches and engaging workshops, Keshelle creates custom learning materials, events and online programs that lead others to personal, professional and business victories. She is a contributor to the business section of the Nassau Guardian and has been featured in the UK, US, Canada, and Australia. To learn more, visit her website at [www.keshelledavis.com](http://www.keshelledavis.com)



**HON. ROMAULD FERRERIA** was sworn in as Minister of the Environment and Housing on May 15, 2017.

He obtained a Bachelor of Science (Hons.) degree in Ecology and Chemistry at the University of the West Indies and a Bachelor of Laws from the University of London. He was also called to both the Bar of England and Wales at Lincolns Inn and The Bahamas Bar in 2000 and 2001, respectively. Minister Ferreira began his legal career at Graham Thompson & Co before joining Bannister & Company and then later establishing the law firm, Ferreira & Co to specialize in environmental law.

Minister Ferreira is an affiliate member of The Bahamas Society of Engineers.



**ANDRE FOSTER** has over twenty-five years of experience in the Information and Technology field. He currently serves as Senior Director of Technology & Innovation of BTC and the Northern Caribbean Hub of Cable & Wireless with a focus on development and execution of the Business and Operational Transformation Initiatives. Mr. Foster has held various executive management roles: CWC Head of Enterprise IT, Chief Information Officer (CIO) in Columbus Communications; a senior executive with Cable Bahamas Ltd. (CBL), and subsequently becoming the company's first Bahamian Vice President in 2001, and holding this role until divesture of CBL from Columbus in 2009.

Mr. Foster holds a Bachelor's of Science in Information Studies from Florida State University, as well as having achieved several industry certifications.



**PASTOR TRAJEAN JADORETTE** received his theological training at the American Baptist College in Nashville, TN. Upon completion of his American Baptist College assignment, Rev. Jadorette enrolled at Fisk University where he earned a Master's Degree in Sociology.

He is the former pastor of the First Community Church in Nashville, TN, a member of the Royal Bahamas Police Force Reserve, former Guidance Counselor at C. R. Walker Senior School, former Director of Christian Education at The Bahamas Baptist Institute, Former Executive Secretary of the Bahamas National Baptist Missionary and Educational Convention and Moderator of the Bethel Baptist Association. He showcases the love of God for the people of God. He serves as the Senior Pastor of the New Covenant Baptist Church, located on the East West Highway.





**CHARLES JOHNSON** has over 45 years of experience in the insurance industry and is currently a Senior Manager at J. S. Johnson Co., Ltd. with responsibility for the management and production of motor, sub-agents and new business in general. He has previously held the positions of claims and branch manager.

He was elected an Associate of The Insurance Institute of Canada (AII) in 1982, qualified to use the descriptive title, Chartered Insurance Professional (CIP) in 1999 and a Master of Business Administration (MBA), from the University of Miami in 2002.



**MARLON JOHNSON** is a business executive with decades of experience in many sectors, including Banking, Finance and Telecoms. He has held various positions including: District Sales Director at Fidelity Bank, Senior Vice President of Brand and Communications at The Bahamas Telecommunications Company Limited, Chief Sales & Marketing Officer at Belize Telemedia Ltd, and presently, Acting Financial Secretary at the Ministry of Finance.

Mr. Johnson holds an Associate of Arts degree in Communications and French from The College of The Bahamas, a Bachelor of Arts degree in Economics & Political Science from Acadia University and a Masters of Public Administration from Dalhousie University, with an emphasis in public sector finance.



**HON. IRAM LEWIS JR.** is the Member of Parliament for Central Grand Bahama former Parliamentary Secretary in the Ministry of Public Works and now Minister of State for Disaster Preparedness, Management and Reconstruction.

He obtained an Associates of Arts Degree from The College of the Bahamas in Architecture, a Bachelor of Arts Degree also in Architecture and a Bachelor of Architecture from Tuskegee University, Tuskegee Alabama. Mr. Lewis competed in two Olympic Games representing the Bahamas. He is the former President of the G.B.A.A (Grand Bahama Athletic Association) and Distinguished Past President of Kaiwanas Club of Cable Beach. He was named to The College of The Bahamas Hall of Fame in 2015.



**CHARLES LITRELL** is Inspector of Banks and Trust Companies for the Central Bank of The Bahamas. Prior to joining the Central Bank in June 2017, Charles spent 15 years as Executive General Manager for the Australian Prudential Regulation Authority (APRA). At APRA he was responsible for Australia's prudential policy in the banking, insurance, and pension industries, for managing the Australian national statistical agency for the financial sector, and for APRA's supervisory risk specialist teams. Prior to joining APRA, Charles spent 20 years as a banker, mainly with Westpac Banking Corporation in the United States and Australia, and at Bank of America. Charles's qualifications include a Bachelor of Arts in Economics from Yale University, and a Masters of Economics and Econometrics (with First Class Honours) from the University of Sydney.



**NICO MARITZ** is a Director and Head of Digital & IT Advisory with KPMG in The Bahamas. He has more than 22 years of technology experience in multiple sectors in South Africa, The Bahamas and wider Caribbean, North America, Jersey in the Channel Islands, United Kingdom, Europe and Asia.

The practice that Nico is responsible for is comprised of Digital & Digitization, Intelligent Automation & Insight, Data & Analytics and IT Advisory Services. Nico has successfully delivered change programs working for and with the Hospitality & Tourism industry, Offshore Financial Services organizations, Offshore Professional Services and Government agencies.



**LASONYA MISSICK** is the Managing Director and Head of Personal Banking for RBC Royal Bank, The Bahamas and current chair of The Clearing Banks' Association. She has over 25 years' banking experience in progressively senior roles and has led this group of RBC retail branches over the past three years focusing on delivering an excellent banking experience to clients while also helping to achieve the bank's business performance goals.

LaSonya has a Master of Business Administration (MBA) from the University of Liverpool and a Master's Certificate in Sales Leadership from Schulich School of Business, York University. She is member of the Chartered Management Institute (CMI) and serves as Director on the boards of RBC Royal Bank, RBC FINCO, Safeguard Insurance and was the former Chair of the Bahamas Automated Clearing House.



**DR. DONOVAN MOXEY** is a proven Business Executive and Technologist with over twenty years of experience working in the technology industry. He currently serves as Chairman of the Board at Bahamas Power and Light Company Ltd. (BPL) and The Bahamas' Technology Hub Committee. He has also served as an Adjunct Professor at The University of The Bahamas and North Carolina Central University.

Dr. Moxey holds a Ph.D. in Materials Science & Engineering with a concentration in Electronic Materials Science and Optoelectronic Devices from North Carolina State University. He holds Masters and Bachelor of Science degrees in Electrical Engineering from North Carolina A&T State University and Tennessee State University respectively.



**WAYNE ROOSEVELT MUNROE** is the principal in the firm of Munroe & Associates. He is a noted civil Litigator and is sought after for complex and ground-breaking cases. He is known to excel in cases of first impression. He has appeared in all courts of The Bahamas, including the Judicial Committee of Her Majesty's Privy Council which serves as the final appellate court for The Bahamas.

He was admitted to both the Bar of England and Wales and The Bahamas in 1990. He was appointed one of Her Majesty's Counsel learned in the law by Letters Patent in January 2015. He is a previous President of The Bahamas Bar Association and Chairman of The Bahamas Bar Council.



**CARLOS PALACIOUS** is licensed as a Professional Engineer in The Bahamas, Canada and USA. He is also globally certified as a Project Management Professional. Prior to his current role as Managing Principal of BRON, he has also served as a Design Engineer for The World in Dubai, Design Engineer for all coastal works at Baha Mar and was also Lead Design Engineer for the expansion of three Royal Bahamas Defence Force bases in The Bahamas. He has worked on projects with the Inter-American Development Bank (IDB) and the Caribbean Community Climate Change Centre (5Cs).

He had previously been named as a 40 under 40 recipient in The Bahamas and as an Emerging Leader by the American Society of Civil Engineers.



**ETIENNE PIETERSE** is a Senior Manager in the Financial Accounting & Advisory Services practice with EY Bermuda. He has more than ten years' experience in the Financial Services industry across the Americas, Bermuda, and South Africa. He began his career with EY South Africa in 2009 and has developed skills in accounting, auditing, commercial management of financial services products, operations and project management.

Etienne is a Certified Chartered Accountant registered in South Africa and has extensive experience in the public accounting firm and industry.



**MICHAEL PRATT** is the President of The Bahamas Contractors' Association Board and the Vice President and General Manager of Heavy Marine & Foundations Bahamas Ltd. He has a degree in Management and more than 15 years of banking experience. Mr. Pratt is the Vice President of Business Administration and Finance for Heavy Marine & Foundation, Bahamas Ltd. Widely traveled; he has served in senior managerial positions, overseeing the operations of Credit Suisse Bahamas' banking operations. He has extensive knowledge of all phases of construction, cost analysis, project and crew management.



**CHRISTINA ROLLE** is the Executive Director of the Securities Commission of The Bahamas. Over the course of her career, Ms. Rolle has acted as Director and Deputy CEO for a prominent international private bank and held various senior managerial positions with local and other international institutions. Ms. Rolle was a member of the FATCA advisory group for the Government of The Bahamas and has served on the Board of Directors of The Bahamas Financial Services Board (2009 – 2012) and the Society of Trust and Estate Practitioners (STEP), Bahamas branch (2003 – 2005).





**BRUCE SCOTT** is a PwC Caribbean partner and certified business continuity professional (CBCP) with the Disaster Recovery Institute International (DRII). He has been providing BCP services for close to sixteen years and has done extensive BCP work for Caribbean companies, in Trinidad & Tobago, Bahamas, Barbados, British Virgin Island, Turks & Caicos and Jamaica.

Bruce has done numerous BCP projects and BCP training workshops, that focus on equipping designated business continuity planning champions, with the knowledge necessary to develop and ultimately implement the business continuity plans for their business units.



**JEFFREY SIMMONS** began his career with The Bahamas Department of Meteorology in September 1979 as a Meteorological Observer. Mr. Simmons now serves as Senior Deputy Director of The Bahamas Department of Meteorology where supervising the preparation of Hurricane Forecast for the entire Commonwealth of The Bahamas is among his responsibilities.

He is a graduate of the University of the West Indies Cave Hill Campus with a B.Sc. in Meteorology and Mathematics the Florida Institute of Technology in Melbourne Florida with M.Sc. in Oceanography with emphasis in Coastal Zone Management. He also holds a World Meteorological Organization (WMO) Certificate in Weather Forecasting from The Caribbean Institute for Meteorology and Hydrology.



**LINDSAY STEVENSON** is the Vice President of Finance & Tax at 1st Financial Bank USA, the Founder/CEO of Origin Evolution LLC and an Intend2Lead team member. Over the last 15 years, Lindsay has worked as an auditor and tax expert in public accounting as well as diving into tax and finance in an industry setting. In addition to her technical skills, Lindsay is involved in a number of committees at the AICPA and SDCPA and joined the AICPA General Council in 2018. She received the AICPA Outstanding Young CPA Award in 2017, is a member of the AICPA Women's Initiatives Executive Committee, is the President of the Board at Mary J. Treglia Community House, was named by CPA Practice Advisor as a 2017, 2018 and 2019 40 Under 40 and was recognized as one of the 25 Most Powerful Women in Accounting by the AICPA and CPA Practice Advisor in 2018 and 2019.



**ANDREW STRACHAN** is a banker, portfolio manager, relationship manager, and economist by profession with over 25 years of experience in international private banking. He has held senior positions – Senior Vice President, Portfolio Manager, Relationship Manager and Deputy to the Managing Director at Clariden Leu and Vice President Portfolio Manager at Credit Suisse. He is presently the Inspector of the Compliance Commission of the Bahamas. Mr. Strachan has served on a number of public and private boards, financial organizations, and advisory committees in the Bahamas, including the Bahamas Financial Services Board, the Investment Committee National Insurance and is a past president of the CFA Society The Bahamas.



**GREGORY B. SWANN** is a native of Matthew Town, Inagua. A former executive of The Grand Bahama Port Authority Group companies, he currently manages his own practice, to include Police Psychology and Public Safety and Human Resource Management Services. Dr. Swann also is leading the Mental Health services for NEMA and is a Vice President of a leading energy company on Grand Bahama.

A proud product of the government school system, his educational voyage took him through C. C. Sweeting Senior High School Nassau, St. Augustine's College North Carolina, Georgia State University and Clark Atlanta University, Atlanta, Georgia.



**CARI WESTON** is Director of Tax Practice & Ethics for the AICPA. She leads the team responsible for monitoring tax issues, communicating to CPA tax practitioners and developing resources to assist in their work. She received her BS in Accountancy and MS in Taxation from the William P. Carey School of Business at Arizona State University.

She is a frequent writer and speaker on tax, ethics, leadership, practice management, technology, and the future of the accounting profession. She has also been quoted in many news sources and actively tweets on profession issues at the handle @ CariWestonCPA.



**ALBERT WILSON** is an Assistant Manager in the Management Consulting service line of KPMG in The Bahamas, specializing in digital and IT advisory. Albert has more than 3 years of experience working on engagements for local and regional clients, with his main focus areas including hospitality and tourism, insurance, healthcare, financial services, infrastructure, and consumer products and services.

In creating value for clients, Albert designs and builds end-to-end digital solutions that leverage data-driven technologies and capabilities to help clients address cost, risk, and growth strategies.

# BICA COMMITTEES

## CONTINUING PROFESSIONAL DEVELOPMENT, EVENTS, & PUBLIC RELATIONS



**SHANESKA KEMP** – Co-Chair

**ANTOIN BOWE** – Co-Chair

Andrea Strapp, Angelo Barr, Ene Maura, Nadia Bain, Nadia Cooper, Nadia Rolle, Patrice Cox-Antonio, Sheryl Moxey

### PURPOSE

The main objectives of this Committee are to make provisions for the training and education of professional accountants with the goal of promoting and increasing the knowledge, skill and proficiency of members and licensees in all things relating to the business or profession of accountants. The Committee is already responsible for planning and hosting of major events and the overall public relations of the Institute.

## LICENSING



**MYRA LUNDY-MORTIMER** – Co-Chair

**KEVIN CAMBRIDGE** – Co-Chair

### PURPOSE

The main duties of the Licensing Committee include reviewing license applications to ensure that each potential applicant meets the requirements as outlined in the 2015 BICA Act & 2016 Regulations. We recognize that the maintenance of these standards is critical to ensuring that a current Register of Licensees is maintained in accordance with the previously mentioned Act and Regulations. There is further responsibility for the Committee to ensure that the alphabetical list of persons who are qualified for licensure are published in the local Gazette, in the month of February while also ensuring that the BICA Website maintains the current information pertaining to Licensee Services and the monitoring requirements of such Services.

## INVESTIGATIONS



**LAWRENCE WILSON** – Co-Chair

**LARRY CLINTON** – Co-Chair

### PURPOSE

The Investigations Committee is responsible for investigating all complaints of a breach of any member of the Institute and determining the validity of the same. The Committee seeks to gather evidence which may involve interviewing the complainant, the member being accused and any other persons that could potentially provide useful information involving the advice of external legal counsel where necessary.

## MEMBERSHIP AND MEMBERSHIP SERVICES

**Dionne Comery** – Co-Chair

**Dawn Patton** – Co-Chair

Kendra Culmer, Kara Culmer-Wilson, Kera Rollins, Nadia Rolle, Andrea Strapp



### PURPOSE

The Committee is responsible for reviewing membership applications to ensure that each potential applicant meets the requirements for entry into the Institute, maintains the current List of Members, and seeks to promote enthusiasm through member discounts with third party vendors. The Student Membership & Scholarships Subcommittee facilitates interest for students to become a part of the accounting profession and the establishment of Y.A.C.H.T. (Young Accountants, Committed, Honest and Trustworthy) Accounting Clubs at tertiary institutions.

## LEGISLATIVE REFORM



**Tiffany Norris-Pilcher** – Chair

### PURPOSE

In accordance with the IFAC Constitution, IFAC member bodies are required to comply with the statement of Membership Obligations (SMO's). The Committee, therefore, ensures that the overall objectives of the Institute are met as it relates to the IFAC Action Plan (SMO) References.

## PROFESSIONAL ACCOUNTANTS IN BUSINESS



**Ketarynn Thompson-Johnson** – Chair

### PURPOSE

The Public Accountants In Business Committee (PAIB) caters to the interest of the general public and the public accountants by enhancing the value, relevance, reliability, and reputation of the accounting profession in The Bahamas. They encourage accountants to maintain global standards of transparency, integrity and expertise and also maintains our relationship with our global accounting partners.

## FINANCE & SECRETARIAT

**Chandrice Ferguson** – Co-Chair

**Edgar O. Moxey** – Co-Chair

### PURPOSE

The primary objective of the Committee is to assist the Council in overseeing financial risk management strategies, policies and treasury matters delegated to it by the Council, and in reviewing and approving major financial transactions. The Committee also assists the Council in its duty to oversee the establishment of appropriate operations, working capital and human resource policies and strategies, that provide the Institute with the capability to achieve its short and long term objectives.



## DISCIPLINARY

**Montgomery Braithwaite** – Chair

### PURPOSE

The primary goal of the committee is to ensure that disciplinary matters are handled swiftly in accordance with the legislation and the requirements of IFAC's Statement of Membership Obligations (SMO) 6 - Investigations & Discipline.

## GRAND BAHAMA AND FAMILY ISLANDS

**Gwenique Percentie Musgrove** – Chair

### PURPOSE

The Grand Bahama and Family Islands Committee [GB&FIC] serves as an instrument to promote the objectives of the Institute throughout the entire archipelago of the Bahamas. The primary focus has been to enhance awareness of BICA's presence primarily in Grand Bahama and other Family Islands where members of the Institute work and reside.

## NOMINATING

**Diveane Bowe** – Chair

### PURPOSE

The Nominating Committee has the responsibility for recommending to the Council the candidates to be considered for election by the Council for the office of President and President-Elect, the Investigations & Ethics and Disciplinary Committees, and Administrative staff members of the Institute.

## PUBLIC PRACTICE

**Clifford Johnson** – Chair  
Olga Culmer, Geoff Andrews

### PURPOSE

The Public Practice Committee ensures that the high professional standards of the public accounting profession are maintained by members of the Institute. In fulfilling this task, they establish and administer tests of competency and fitness as deemed appropriate which may require the cooperation of any relevant person.

## SMALL AND MEDIUM SIZED PRACTITIONERS

**Pretino Albury** – Co-Chair  
**Natishkah Barrett** – Co-Chair  
Kirvy Ferguson, Dayan Bourne, Philip Galanis

### PURPOSE

The Committee's objective is to assist in understanding the impact of new standards and pronouncements, legislation, taxation and regulations on SMPs and SMEs in order to effectively communicate same (including training or workshops where necessary) to those affected.

# BICA NEW MEMBERS



Lindsey Aranha



Tonya Archer



Ada Bethel



Katis Butler



Denneisha Dean



Taneisha Dean



Dominique Ferguson



Alfreda Gibson



D'Addra Huffman



Tanya Lester



Jermaine Leadon



Christal A. McKenzie



Latanya Rolle



Misty Rolle



Pratap Rout



Jessica Simmons



Kendra Sturrup



Noreen Taylor-Campbell



Michael Toote Jr.



Vincent Williams



Chryslyn Williamson

Welcome to the Institute!



Our Role in Recovery Efforts: Challenges and Opportunities for the Accounting Profession



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## ACCOUNTANTS' WEEK CHARITY

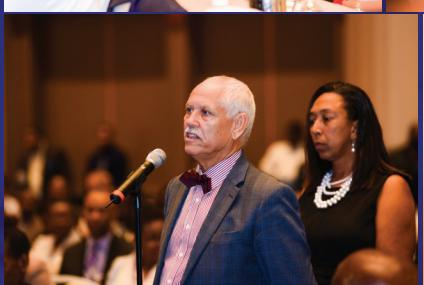
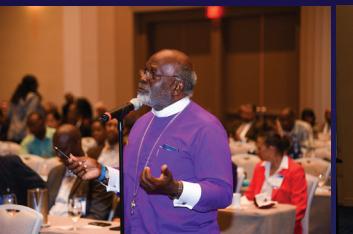


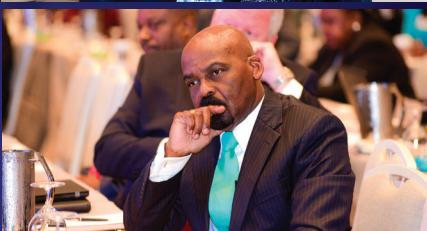
# ACCOUNTANTS' WEEK CHURCH SERVICE



# ACCOUNTANTS' WEEK SEMINARS









# ACCOUNTANTS' WEEK COCKTAIL RECEPTION



## AGM 2019





**Seated L-R:** Chandrice Ferguson (Treasurer), Lawrence Lewis (President-Elect), Diveane Bowe (President), Gowon Bowe (Immediate Past President), Dione Comery (Registrar); **Back Row L-R:** Katerynn Johnson, Gwenique Musgrove, Edgar O. Moxey, Myra Lundy-Mortimer, Jacqueline Farrington. Not pictured: Pretino Albury (Secretary), Shaneska Kemp, and Tiffany Norris-Pilcher.

### BICA SPONSORED CPD CALENDAR OF EVENTS 2019

DATE	SESSION	LOCATION	HOST	HOURS
NOVEMBER 26	Update on Taxation Issues	Grand Bahama – Pelican Bay Hotel	BICA	7.5
DECEMBER 5	9th Annual Fraud, Ethics & Compliance Seminar	New Providence – Melia	BICA & ACFE	7.5

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# Cocktails for a Cause

THE NATIONAL ART GALLERY OF THE BAHAMAS | 6 P.M.  
Live Entertainment

## RAFFLE PRIZES TO BE DRAWN:

Two Round Trip Tickets on BahamasAir valued at **\$600**  
BPL Bucks valued at **\$400 (courtesy of BPL)**  
Fragrance Gift Basket valued at **\$500 (courtesy of John Bull)**  
Gas voucher valued at **\$200 (courtesy of Sun Oil)**  
Michael Kors Bag and Wallet (**Anonymous sponsorship**)  
BTC Phone Bundle (**courtesy of BTC**)  
Two Night stay at Melia (**courtesy of Melia**)

Free entry with BICA Accountants'  
Month Seminar ID Card

## GENERAL ENTRY \$10

Proceeds in aid of BICA Members  
affected by Hurricane Dorian in  
Grand Bahama

**COME OUT AND SUPPORT THE CAUSE!**